

All Foundation Doctors require high quality and timely induction training. This training is regarded as a vital part of Foundation Doctors' integration into their Foundation programme and into the working environment.

There is a general requirement under health and safety legislation to ensure that all staff receive adequate training to maintain their safety and, particularly in the case of the NHS, to ensure the safety of patients. In addition to statutory requirements, there are NHS requirements that mandate the need for a thorough induction process.

Furthermore, the PMETB/GMC 'Standards for Training for the Foundation Programme' paragraph 67 states that "Trainees must be supported to acquire the necessary skills and experience through induction ..."

When designing an induction programme, Trusts try to make every effort to avoid overloading Foundation Doctors with information during the first days/weeks. There are, however, some elements that need to be covered by the end of the first day. These are the 'must know' elements of the job that are critical either to patient or Foundation Doctor safety. In designing their induction programmes, Foundation Schools, Deaneries and Local Education Providers therefore need quality assured e-learning sessions on areas that they are legally required to provide for the incoming medical workforce.

The e-learning sessions on the Foundation Induction website are designed to assist this process. The site currently contains 44 individual e-learning sessions, which cover such topics as safe prescribing, infection control, equality and diversity, death certification, information governance and blood transfusion, and are designed to help the newly qualified doctor navigate through their first Foundation Programme placement as smoothly as possible.

The sessions on the site have been authored by experts in their field and are approved for use in the NHS. They are regularly reviewed and updated in order to maximize the potential benefit that they will provide for Foundation Doctors, NHS, Trusts and patients.