

# **NHSE TEL elearning session plan**

Title	NHSE elearning author guide
Keep the title of your session short and to the point	
Description	This session offers guidance on writing content for NHSE elearning sessions.
Describe your session in 1 sentence.	
Audience	Individuals who will be writing elearning session(s) for NHSE TEL.
Identify the audience for the session	
Author name, role and biography	Name: Content Development Team
z.og.up.iy	Role: Technology Enhanced Learning. NHSE Workforce training and Education Directorate.
	<b>Biography:</b> The NHSE TEL Content Development Team create digital learning resources to meet the challenges of growing, training and upskilling the workforce.
Learning outcomes	By the end of this session, you will be able to:
Identify a maximum of 4 to 5 learning outcomes.	<ul> <li>explain the factors which should be considered when creating NHSE elearning content</li> <li>create a session plan</li> <li>submit structured and outcome-focused content</li> <li>describe your role within the session development process</li> </ul>
Introduction	Good content is essential for the success of an elearning session.
Introduce your session in 1 or 2 paragraphs.	Writing good content is about more than correct spelling and proper grammar. It's about engaging your learner and ensuring they can spend less time interpreting content and more time retaining knowledge.
	This session is designed to guide you through the authoring process and advise on how to write content that will engage and motivate learners.

## **Key topics**

List the key topics under each of your learning objectives.

#### 1. Discuss the essential considerations for writing elearning content

- Understand the target learner and how they will benefit from the learning.
- Understand why the learning is needed.
- Define learning objectives and stay focussed on them.
- Concise and clear writing style.
- Include opportunities to pause and reflect.

## 2. Create a session plan

- Identify aims, audience, learning objectives, assets.
- Strengths and limitations of elearning.
- Create a session plan, tips and download example.
- Session plan should be reviewed and should be complete and signed off by CL/stakeholders and submitted to NHSE before you begin writing.

#### 3. Submit structured and outcome-focused content

- 3 golden rules: Accessibility, inclusivity, engagement.
- 6 step process: Introduce, hook, structure: build, summarise, signpost.
- Assessment questions.
- Content complete checklist.
- Content should be complete and signed off by CL/stakeholders before submission.

#### 4. Describe your role within the session development process

- Roles and responsibilities.
- Phases of the development process.

## **Key learning points**

List single sentence 'take away' points you want learners to retain after completing the session.

- Consider the purpose, aims, assets and audience for your session, these factors will influence how you write your content
- identify your learning objectives, include a maximum of 4 to 5. If you think you will need more, you will need more sessions
- elearning should only communicate the key learning points of a topic in a way that can be retained
- a session can include a maximum of 3500 to 4500 words. If you think you will need more, you will need more sessions
- complete a session plan document and ensure it is signed off by your clinical or project lead and the NHSE TEL team before you write you content
- Follow the 6-step process to help you create your content.
- Break up your content with knowledge checks and/or activities to reinforce learning providing constructive feedback.
- Incorporate stories and/or case studies into your content to add context and make your content relatable and memorable.
- Make suggestions for images to support your learning points.
- Provide placeholders, transcripts, links to any video and/or animations.
- Provide links to all sources you reference.
- If required, write assessment questions which reflect the key learning points.
- Your role in the development process involves working collaboratively with other team members to design and build your session.
- Respond to requests and queries as soon as possible as delays can impact the delivery of the project.

Will your session include a formal assessment?	No
Asset requirements	Bespoke illustrations
Add details of any graphic, photo, video, audio or animation assets NHSE will produce for your session.	
ADDITIONAL MATERIALS, F	RESOURCES OR ACTIVITIES
Websites  List websites you wish to signpost learners to for more support and guidance.	<ul> <li>Elearning heroes. All About Learning Objectives for E-Learning. <u>View website</u></li> <li>Shift elearning. Writing for elearning. <u>View website</u></li> <li>Elearning Industry. 5 ways to create engaging elearning content. <u>View website</u></li> <li>Talk LMS. How to create elearning content learners will love. <u>View website</u></li> </ul>
Further reading  List books, studies, articles, guidance you wish to signpost learners to for information.	<ul> <li>NHS Content Guide. Standard for creating health content <u>View website</u></li> <li>NHS Content Guide. Inclusive content. <u>View website</u></li> <li>NHS Digital Service Manual. Accessibility. Guidance for content. <u>View website</u></li> <li>NHSE Readability tool. <u>View website</u></li> </ul>
Downloads: List documents you want to make available for download.	<ul> <li>NHSE TEL. Session plan example.</li> <li>NHSE TEL. Content document example.</li> <li>NHSE TEL. Content plan example.</li> <li>NHSE TEL. Writing questions for formal assessments.</li> <li>NHSE TEL. Animation script writing guidelines.</li> </ul>